



## **Adults Quick Guide**

# Community Hospital and Transfer of Care Lead Practitioners (LPs)

This guide is intended to support Lead Practitioners (LPs) based within community hospital and transfer of care teams.

There are 2 Adult Care Community Hospital and Transfer of Care teams covering the community hospitals, transfers from transitional care beds and transfers from the reablement service in the East and West.

The guide covers the main tasks the LPs are required to complete in Mosaic:

- Using and managing the Team workview
- Screening and allocating a case
- Authorising and checking workflow steps

It also covers some useful hints and tips around supervising others and finding information:

- How to interrogate and oversee a practitioner's Current work folders
- Short cuts and top tips for finding information
- Re-opening workflow steps rules and tips

# Using and managing the Team workview

To access the **Team workview** click the **Show team workview** icon (best when in the **Full workview** – accessed by clicking the **Show full workview** icon which is 'greyed out' when you are in **Full workview**)

Please note: The Show team workview icon changes to the Show individual workview icon when you have accessed the Team workview, and if clicked will return to your Individual workview.

Mosaic will retain your selection as to which section of the **Full workview** screen is open when you sign into the system – you will see this in the narrow part of the **Narrow workview** screen.

For example, if you were in the **Team workview** with the **Current work** section open and then sign out, the **Current work** section, within the **Team workview**, will be open when you next sign in.

Mosaic will also retain any organisation settings applied i.e. if you rearrange the team's **Current work** by '**Date'** it will remain arranged by '**Date'** until you change the setting.

Mosaic will retain these selections throughout your sign in session – the section you have opened will be open until you close it, or open a different section and the work/information will be organised as per your chosen setting.

The Team workview contains details of the Adult Care Hospital Services Management team.

From this screen you can drill down to view the workload (work currently assigned) to each manager, each team and the members of those teams including team inboxes.

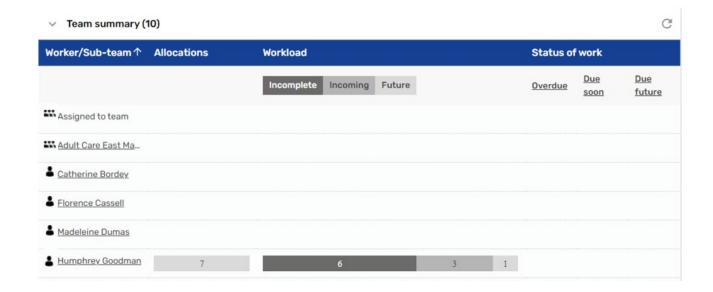
# **Team summary**

The **Team summary** can be closed or reopened by clicking on the Team summary heading.

The **Team summary** displays as a table. The number displayed in brackets next to **Team summary** denotes the total number of rows in the table.

The **top row** of the table displays the **allocations** and **workload** for the **team**.

The **subsequent rows** display the **allocations** and **workloads** for **each member** of the team, any **team inboxes** and any **sub-teams** (e.g. the hospital and community hospital and transfer of care teams when you are still at management level).



The information displayed within the **Team summary** tells us how many **Allocations** each worker has (cases with an open worker relationship) and the **Workload** assigned to each worker and the team – how many pieces of **Incomplete work** (dark grey), **Incoming work** (grey) and **Future work** (light grey).

Clicking on a **worker** will show the **Individual workview** for that worker.

From here you can then view their **Allocations** section and their **Current work** section to see the cases and work that is assigned to them.

Clicking on a **team name** will drill down and show the Team summary for that team.

To access the Team workview for the team you manage click the relevant **team name** within the Team summary section.

You can then drill down to the workers and team inboxes you manage by clicking a **worker name** to show the **individual workview** for that worker.



Clicking the **Team Name** button at the top of the screen (above Team summary) will refresh the screen back to the Team workview for the team, if you have drilled down to view the caseload for a worker



Clicking the beginning of the **Team Name** button will refresh the screen back to the **Adult Care Hospital Services Management** team's Team workview, if you have drilled down to view another LP/manager, another team or an individual worker within that team.



**Note**: You may only see the first few letters of the **Adult Care Hospital Services Management** team but the whole name will display when you hover over it.



#### **Current work for the Team**

The **Current work** section is found underneath the **Team summary**.

Click on the **Current work** section to open it and display the work assigned to the team.



The **Current work** section is split into folders – you will only see a folder if there is at least one piece of work in that folder.

The following folders may display in the team's **Current work** section:

• **Incoming work** = Workflow steps assigned but not yet started.

Primarily the following:

- Community Transfer of Care Case Monitoring steps (majority of work will be this) for hospital and transitional care bed cases awaiting screening and allocation by the LP/manager
- Adult Conversation Record (for new cases) and Adult Bring Forward Scheduled Review (for open cases) for transfers from Reablement
- Adult Additional Information Received if additional information has been received for a case that is already actively open to the team/ a named worker in the team
- Incoming requests = Contains requests and notifications.

The requests and notifications will primarily be:

- From Business Support for case closures. Outstanding work will need to be finished (if incomplete) or cancelled (if not yet started) and the Organisational relationship (Team Involvement) will need to be ended.
- **Future Work** = Workflow steps assigned and due to start in the future.

This will only be:

 Adult My Review – for cases where the worker has forgotten to change the 'scheduled date' when assigning this action. The LP/manager should reassign them to the appropriate worker.

**Please note: Alerts** and **Incomplete work** are not available to be assigned to the team so these folders will never be visible in the Team workview

The default display for the **Current work** section is to be organised by **Type** (type of work/task).

Clicking on a **Yellow folder** icon expands the view to show the contents of the folder.

Work in each folder is displayed by default in ascending order by date.

You can change how you are viewing the information within **Current work** by clicking on the headings for each column.

New folders will display which are organised by the criteria of that column. For example, by Date

(ascending order) - the column selected shows a white triangle denoting ascending or descending

order. Click Date again to switch between ascending and descending order.

The **Refresh pane** icon  $^{f C}$  should also be used if/when Mosaic has been sat idle to ensure the

current work displayed is up to date.

Clicking on the **person's name** (Subject column) will open the **Person summary** for that person

(Mosaic will automatically display as Narrow workview).

Clicking on the name for a piece of work in the **Title** column will open the Workflow Step Summary

screen for that workflow step.

The **Priority** column displays the urgency of the task; a red flag denotes that the task is urgent.

You can click the Priority column heading to sort by priority.

The **Date** column displays the date the work was sent (you can click the Date column heading to

sort by date).

The **Notes** column displays notes added by the sender when assigning the work to the team. If the

note is longer than the text visible on the screen click the text to open it in a separate popup

window to view the full note.

**Work Icons** 

A number of **icons** are used in the team's **Current work** folders to represent different types of

work.

If you hover the cursor over a **work** icon it changes to a **yellow cog** and displays a dialogue

box describing what the work is.

Left click the **yellow cog** to see a list of actions you can take.

The list will vary according to the type of work you are looking at and which workview you are in -

Full or Narrow.

For example only Incoming and Future work will have the 'Cancel work' option and 'Assignment

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history' is only visible when accessing the list in Full workview.

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Work will have one of the following icons:

Icon	Type of Work	List of Actions
	Incoming work	Start work Update assignment Assignment history Add to calendar Cancel work
4	Incoming notification	Assign Add to calendar
	Incoming request	Resume work Assign Add to calendar
	Future Work	Start work Update assignment Assignment history Add to calendar Cancel work

# **Screening and Allocating a Case**

To screen a case prior to allocation you will need to access the person's record - click the **person's name** in the **Subject** column to view the **Person summary** screen

**Please note:** Mosaic will change the display to **Narrow workview** if you were previously in Full workview – you may wish to change to **Closed workview** if you want a full screen view of the record.

- Use the **Documents** section in the sidebar menu to view the **Community Transfer of Care Notification** (usually completed by Business Support to start the workflow), and any other
   work previously completed as relevant e.g. Reablement workflow steps for Reablement
   transfers.
- You can also use the **Workflow map** and **Work history** sections (accessed via the buttons located on Current work) to view work previously completed on the person's record and access workflow steps

Once you have screened the case and are ready to allocate you will need to record a worker relationship for the worker you are allocating the case to and then assign the workflow step to

them.

Recording a Worker relationship

Within the person's record:

• Click Person details > Worker relationships in the sidebar menu

Click the Add button

Click the Find button

Enter the worker's name and click the Find button

Click the worker's name to pull them through to the 'Worker' field

• Select the appropriate **Relationship type** from dropdown menu

You should select **Key Worker (Adult Care)** unless there is already a key worker – in which case you should select **Involved Worker.** 

The from date defaults in as today but can be amended if necessary

Click the Save button then OK button.

The worker will display within **Professional and organisation relationships** on the Person summary screen.

**Assigning work** 

Work can be assigned individually (one workflow step at a time) or in bulk (multiple workflow steps at once) to and from workers or teams.

LPs / managers will usually assign work individually (one workflow step at once).

However, if you need to assign multiple workflow steps to a worker, we recommend using the **bulk assign** method. This way any assignment notes added will appear against all workflow steps without you having to type the information twice.

#### **Assigning Work Individually**

There are two ways you can assign individual workflow steps to a worker-

- By returning to the **Team workview** (use **Full workview**) and accessing the Current work section of the relevant team
- 2. From within Current work on the Person summary screen

## Assigning from Current work section in Full workview

• In Full workview access the Current work section

If required, you can change the **Priority** of the work when assigning.

To change the priority -

Left click on the Priority icon - a mini menu will display



Click on the icon to select the new priority required

To assign an individual piece of work:

- hover the cursor over the Incoming work icon <sup>№</sup> or Incomplete work icon <sup>№</sup> until it changes to a yellow cog <sup>№</sup>
- left click the yellow cog to see a list of actions you can take
- Click **Update assignment**

An **Update assignment** window opens.

To assign the work use one of the following options:

o **Team worker** = dropdown menu displays the LPs and managers

Click the **'show workers in sub-team'** checkbox to expand the list to include workers in the community hospital and transfer of care teams – note this will make the list rather large

**Important note:** If the work is assigned to a worker rather than the team the worker name will automatically display within the 'Team worker' field – you can use the dropdown menu to select a different worker or use the 'Pass to worker' or 'Pass to team' option as described below

- o Pass to worker = use the Find button to search for the worker you wish to assign to
- Pass to team = use the Find button to search for a team you wish to assign to

**Incomplete work** cannot be assigned to a team – once work has been started it can only be assigned to another worker

- You should add a note for the worker or team receiving the work
- Click the **OK** button to assign the work, or click the **Cancel** button to close the dialog without reassigning the work

Work can also be assigned from the **Allocations** or **Recently viewed** sections following the same process described above

#### Assigning from Current work on the Person summary screen

You will <u>not</u> be able to change the **Priority** of the work when assigning from here.

- Left click on the Incoming work icon <sup>1</sup> or Incomplete work icon <sup>1</sup> next to the work you want to assign to see a list of actions you can take
- Click Update assignment

An **Update assignment** window opens.

To assign the work use one of the following options:

Team worker = dropdown menu displays the LPs and managers

Click the **'show workers in sub-team'** checkbox to expand the list to include workers in the community hospital and transfer of care teams – note this will make the list rather large

**Important note:** If the work is assigned to a worker rather than the team the worker name will automatically display within the 'Team worker' field – you can use the dropdown menu to select a different worker or use the 'Pass to worker' or 'Pass to team' option as described below

- o Pass to worker = use the Find button to search for the worker you wish to assign to
- o Pass to team = use the Find button to search for a team you wish to assign to
- You should add a note for the worker or team receiving the work
- Click the **OK** button to assign the work, or click the **Cancel** button to close the dialog without reassigning the work

#### **Bulk Assign**

In Full workview access the Current work section.

You can assign some or all of the work in the team's/worker's **Current work** at the same time by clicking on the **Bulk Assign** button on the **Current work** header

This button is only visible in **Full workview** and you will have to first drill down to the team/worker from within the **Team summary** to access their **Current work** section

The **Bulk action** window will display.

All the Current work is listed - you can filter the list using the search field.

You can select individual items by clicking the checkbox to their right or you can click on the checkbox in the header to select all the current work.

To assign the work use one of the following options:

Team worker = dropdown menu displays the LPs and managers

Click the **'show workers in sub-team'** checkbox to expand the list to include workers and team inboxes in the community hospital and transfer of care teams – note this will make the list rather large

- o Pass to worker = use the Find button to search for the worker you wish to assign to
- o Pass to team = use the Find button to search for a team you wish to assign to

**Incomplete work** cannot be assigned to a team – once work has been started it can only be assigned to another worker

Once you have selected a worker, team inbox or team, the **Preview assign** button is enabled.

By clicking **Preview assign**, the selected workflow steps are displayed and can be assigned if appropriate.

- You should add a note for the worker or team receiving the work.
- Click the **Assign** button to assign the work, or click the **Cancel** button to close the dialog without reassigning the work.

# Cancelling work at allocation

If a workflow step does not need to be started because the person has died before allocation you can cancel the step.

To cancel a workflow step -

- Find the workflow step to be cancelled within Current work
- Click the Incoming work icon <sup>♠</sup> or Future work icon <sup>♠</sup> to the left of the workflow step –
   this will look like a yellow cog <sup>♠</sup> when you hover over it
- Click Cancel work from the mini menu

A 'Cancel' window will open

- Select the most appropriate 'Reason' from the dropdown menu e.g. Person has died
- Add a note in the 'Note' box to give more information
- Click the **OK** button the workflow step will 'vanish' from the folder

# **Authorising Workflow Steps (Incoming requests)**

In order for a workflow step, e.g. an Adult My Assessment to be authorised the worker recording that step must send you a request (usually **Adult Please review information and authorise**).

This request will display in your **Incoming requests** folder – visible in both Narrow and Full workview but using **Full workview** will ensure you see any notes attached to the request.

To authorise the workflow step and complete a request:

Click on the **Title** of the request in your **Incoming requests** folder. The request **Title** includes the name of the request and the name of the workflow step it has been sent from.

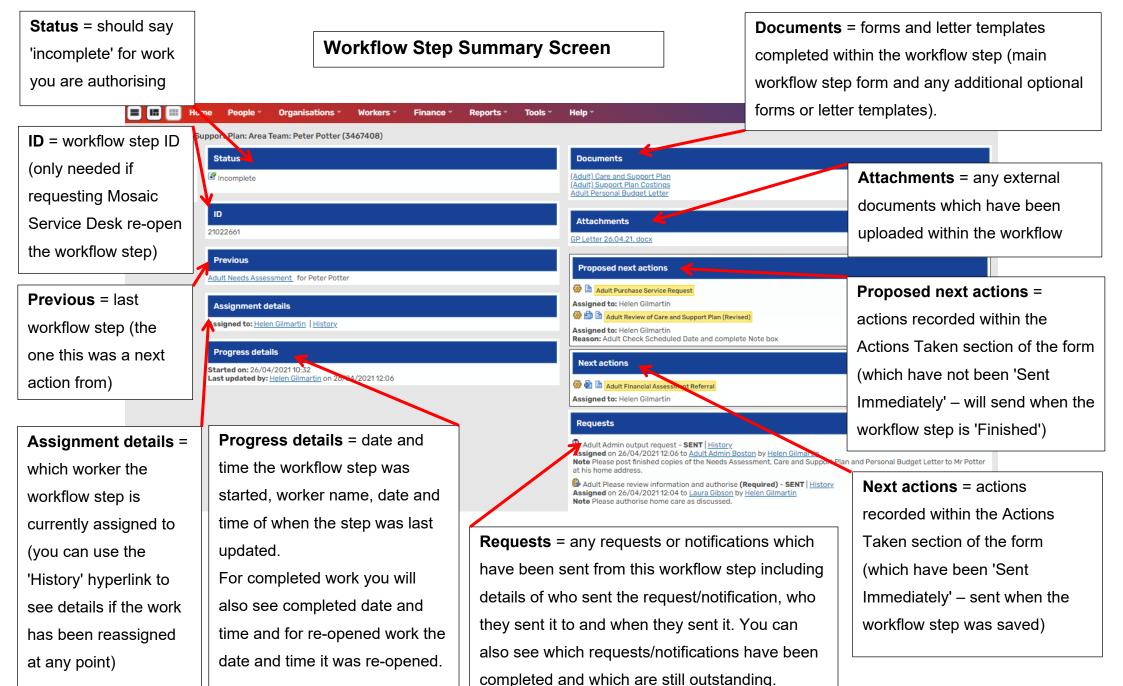


Mosaic will change to Narrow workview – change to **Closed workview** for best results.

The **Workflow Step Summary** screen will display for the workflow step the request was sent from.

This screen shows a lot of useful information – this will vary based on what has been completed within that step.

You should be able to see the following information on the step summary screen:



Community Hospital and Transfer of Care Lead Practitioners Adults Quick Guide September 2023, Version 4.0 To review and authorise the workflow step, from the Workflow Step Summary screen:

• Click **Resume** in the sidebar menu

The workflow step will open in a separate window - check the following before deciding whether to authorise (complete the request) or reject (return the request):

- Check that there are no sections highlighted in red with warning triangles (red highlight indicates mandatory fields not completed)
- Check the contents of the form click into the various sections and read
- Check next actions are correct correct type and correctly assigned
- Check that appropriate optional forms and letter templates (e.g. the Personal Budget Letter) are used and match with next actions/requests and notifications where applicable
- Check any attachments where applicable

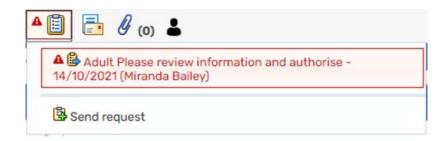
Refer to the Managers Authorisation Checklist user guide for further guidance.

**Please note:** The content of the form can be reviewed by clicking into each section or by using the **Output current document** icon to generate a PDF of the document and read as one continuous form. See the **Printing Documents** user guide for further guidance on generating a PDF.

Once you have reviewed the workflow step and are ready to authorise, or return the step:

• Click on the **Requests** icon (this will be highlighted red denoting that there is a request to complete)

The outstanding request(s) will display in red text.



- Click on the red textbox (with your name against it) to open the outstanding request
- Click the **Completed** radio button, if you are happy to authorise the workflow step
- Then click the **OK** button

Or

- Click the Returned radio button, if you need to reject and return the workflow step if you
  are not authorising
- You must add a note to explain why you are returning it
- Then click the **OK** button

The workflow step screen displays.

• If 'Completing' the request (authorising) – Click the **Finish** icon ✓**\*** 

Finishing the step sends the proposed next actions, and saves the step as read only to prevent further amends following authorisation. The step can then be viewed via Documents, Workflow history or the Workflow map.

Or

• If 'Returning' the request (not authorising) – click the **Save** icon ■ and then exit the workflow step using the **Close** icon ■

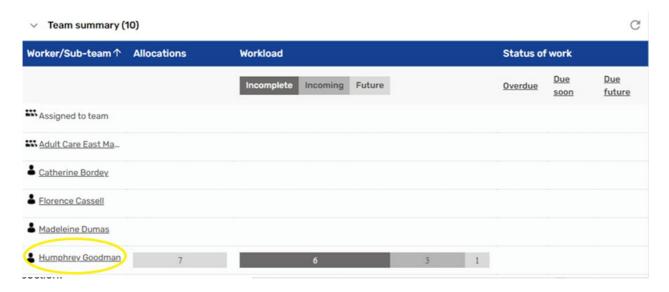
\*You must <u>not</u> complete authorisation requests for cases where the optional **Permanent Residency/REG Request** form has been completed. For these cases you can either return the request to the practitioner (e.g. where more information is needed) or reassign it from your Incoming requests folder to the Quality Assurance Group for them to complete.

See the **Permanent Residency and REG Process for Lead Practitioners** user guide for further guidance.

## How to interrogate and oversee a practitioner's Current work folders

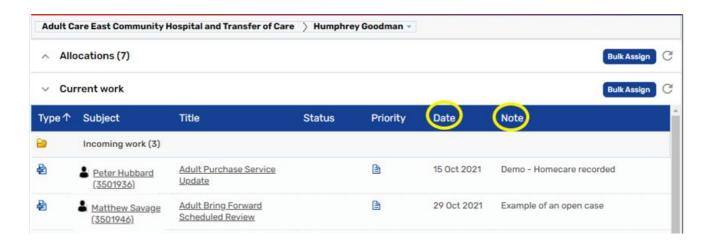
From the community hospital and transfer of care team's Team workview (remember you will have to drill down to access this once you access your Team workview – by clicking the **Show team**workview icon ), click on the worker name within the Team summary to drill down to their

Current work - use Full workview to allow you to see all necessary details



#### For all the folders:

- Look at Date column for all folders as a general rule anything with an old date is out of date
- Look at Note column notes may help you understand what is in the folder and why, especially for requests and notifications. Remember if the note is longer than the visible text you can click the text to open it in a popup window to read the whole note.
- Check the type of work in all folders



For the **Incoming work** folder (Work not yet started):

Work should not be very old in here as this is for any new work you have assigned to the

worker or new work that they have assigned to themselves

For the **Incoming requests** folder (Contains both requests and notifications):

• Requests 🚭 - require an answer so should be completed asap to prevent sender from

being held up

Notifications 41 - for information and should be acknowledged/completed asap to clear

from folder

For the **Incomplete work** folder (Work started but not yet finished):

• Check there are no re-opened steps still showing as 'incomplete' – re-opened steps should

be finished as soon as the reason for re-opening is complete e.g. missing information

added

• Check there is no old work e.g. anything started 1+ month ago. Transfer of Care Case

Monitoring steps are the only exception as they will remain open for the period of hospital

involvement, all other steps are usually completed quickly and so should not be hanging

around in this folder

For the **Future work** folder (Work with a scheduled start date in the future):

• This will contain Adult My Reviews assigned to the involved worker following the provision

of new services or changes to existing services

For the **Alerts** folder (Contains alerts sent from a Case note):

Alerts should be acknowledged once seen and the Case note has been read, so again

there shouldn't be anything too old in here. We only suggest leaving them if a prompt is

required to make a follow up call and that should usually be completed soon after the alert

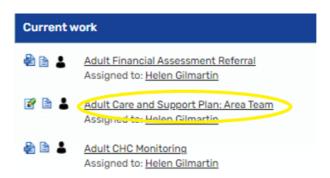
is received

#### **Workflow Step Summary Screen**

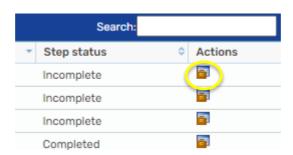
For information about a workflow step use the **Workflow Step Summary** screen. This screen can be accessed a number of ways.

From within the person's record:

1. For Incoming, Future and Incomplete work you can click the **name** of the step you wish to view within **Current work** on the Person summary screen



2. For Incomplete and Complete work you can click the **Step summary** icon (against the step you wish to view) within the **Actions** column in the **Documents** section



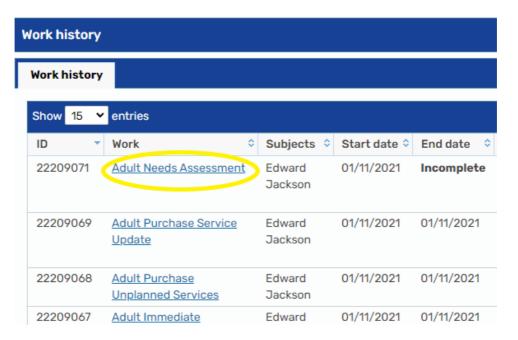
3. For all work you can click the **Summary** button (under the step you wish to view) within the





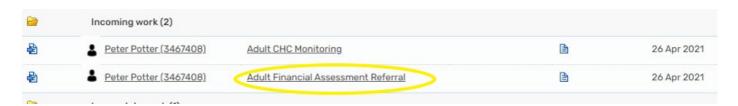
4. For all work you can also click the workflow step name in the Work column in Work





From the worker's **Current work** folders:

• For all work you can click the workflow step name in the Title column



On the **Workflow Step Summary** screen you can see lots of useful information relating to the workflow step as described previously e.g. the **Progress details** can show you when a workflow step was started and when it was last updated, along with the name of the worker who updated it.



For completed work it also shows when the workflow step was finished and for re-opened work it shows when it was re-opened along with a note stating the reason. This note is added by the Mosaic Service Desk when they re-open a workflow step.

See Workflow Step Summary Screen for full details.

#### **Assignment details / history**

Use **Assignment details** / **history** to view details of who assigned a workflow step where and when together with any notes that were added when the step was assigned. **Assignment details** / **history** can be accessed in two ways:

 By clicking History within the Assignment details on the Workflow Step Summary screen



2. By clicking the **yellow cog** next to the workflow step in the worker's **Current work** folders and then clicking **Assignment history** in the mini menu



#### Letters

If you are trying to find out if a **letter** has been sent to a person look in the **Documents** section. You will need to look at both the **Forms and letters** and **Attachments** tabs.

- Forms and letters tab = if a Mosaic letter template has been completed
- Attachments tab = if letter has been created outside of Mosaic and then uploaded to the record.

# **Case Activity**

If you are looking for other **case activity** completed outside of the main community hospital and transfer of care workflow you will need to look in the **Documents** section and **Case Notes** section.

Remember, community hospital activity is primarily recorded in the Community Transfer
of Care Case Monitoring step (which you'll find in the Documents section) but some
significant information may also be found in Case notes.

 Acute hospital activity is primarily recorded in the Hospital Discharge Request (and previously in the Hospital Case Monitoring) step (which you'll find in the Documents section) but some significant information may also be found in Case notes.

 For 'area team' social care activity (LCC and LPFT social workers and CCOs) you'll mainly need to look in Case notes.

But for information recorded at by LCC Area Team 'duty' look at the Conversation Record forms within the **Documents** section

For information recorded by LPFT manager/duty look at the Adult LPFT Social Care Initial Conversation Record form within the **Documents** section

OT activity is primarily recorded in the OT Casework Record (which you'll find in the
 Documents section) but some significant information may also be found in Case notes.

Historic OT information will also be found in Case notes rather than an OT Casework Record.

For safeguarding activity you'll need to look at the Safeguarding Enquiry within the
 Documents section but some significant information may also be found in Case notes.

Many of our external partner agencies such as Wellbeing and the Lincolnshire Sensory Service also have their own 'monitoring' workflow steps so we would always recommend looking at both the **Case notes** and **Documents** section when trying to find activity recorded by any team.

# **Documents, Work history and Workflow map**

As well as the **Document** section (in the sidebar menu), you should also utilise **Work history**and the **Workflow map**Both are accessed via the buttons located on

Current work on the **Person summary** screen.

These 3 screens contain similar information but it does vary slightly so it depends on what you are looking for as to which is the best screen to find it:

The **Documents** section allows you to see all forms and letter templates completed as part
of a workflow step. It also shows any external documents which have been uploaded and
attached to the record. The **Work history** and the **Workflow map** screens will not provide
this information.

The Work history and the Workflow map screens will show all work – Incoming,
 Incomplete, Complete and Future work. Whereas the Documents section will only show
 Incomplete and Completed work – it won't show you any work not yet started.

• The Workflow map screen is useful for a visual of the workflow but remember a new workflow (map) is generated every time work is started from the Start > New ... sidebar menu so you may have to click the View workflows icon (top left within the Workflow map screen) to access the workflow you want to view.

We always recommend using this icon to check for other workflows.

The **Key** icon will also clarify what the different colours mean on the map if needed

• The **Work history** screen is the only screen you will see the **workflow step ID** (in the **ID** column) which is needed if requesting steps are re-opened or deleted.

The Work history screen is also the only screen you can see if workflow steps have been
 re-opened and not yet re-finished –'re-opened' will show in the End date column

# **Alerts history**

Another useful area of a person's record to be aware of is **Alerts history** – this is located in the sidebar menu.

The screen shows any **Case notes** that have been added (recorded) or appended where an alert has been sent.

Alerts history - Mr Peter Potter (3467408) born 01 Jan 1939 (82 years old)

Date/Time Trigger type Message
26/04/2021 15:20 Case note alert A case note has been added to the record of Peter Potter (3467408) by Helen Gilmartin (493967) Title: Telephone call to Mr Potter Type: AC Case Note Date/Time: 26/04/2021 15:20
Recipients:
Helen Gilmartin

The screen gives the title, type and date and time of the Case note, and lists the recipients who have been sent an alert.

It is useful to check this screen if trying to confirm a worker has sent / has been sent an alert about a particular Case note:

- If the Case note is listed the alert has been sent to any workers listed as 'recipients'.
- If the Case note is not listed it has either not yet been finished (alerts are only sent from finished Case notes), or the worker recording the Case note has forgotten to add the recipients and so no alerts have been sent.

## Re-opening workflow steps - rules and tips

When you receive an authorisation request (via Freshservice) to re-open work you need to consider the following:

- Check reason for re-opening is it valid and necessary?
- Check which workflow step is being requested to be re-opened e.g. why is a worker requesting a Community Transfer of Care Case Monitoring step from 6 months ago is reopened?
- Check and make sure the worker will be available to update the work and re-finish it.
   Work should ideally by re-finished within 24/48 hours of being re-opened (re-opened work will show in worker's Incomplete work and will be visible in Current work on the Person Summary screen it will 'vanish' once re-finished)