

**Lincolnshire County Council  
Salary Structure from 1 April 2020 - 2021 NJC for Local Government Services**

LCC Pay Spine for staff up to and including Head of Service			
	1 April 2020	This Pay Spine is anchored to salary points on the NJC National Pay Spine and these salaries are shown in bold. The relevant Lincolnshire points are scp's 2,3,6,9,12,15,18,21,24,27,30 & 33 Scp 1 – Business Support Apprentice Rate & Business Support – Foundation	GLPC Points Score
1	£16,141		Apprentice Rate
2	<b>£17,842</b>		
3	<b>£18,198</b>	<b>G1</b>	Grade 1 = 182 - 227
4	£18,338		
5	£18,430		
6	<b>£18,562</b>	<b>G2</b>	Grade 2 = 228 - 267
7	£18,926		
8	£19,333		
9	<b>£19,698</b>	<b>G3</b>	Grade 3 = 268 - 307
10	£19,736		
11	£20,412		
12	<b>£20,903</b>	<b>G4</b>	Grade 4 = 308 - 347
13	£21,731		
14	£22,638		
15	<b>£23,541</b>	<b>G5</b>	Grade 5 = 348 - 387
16	£24,333		
17	£25,123		
18	<b>£25,991</b>	<b>G6</b>	Grade 6 = 388 - 427
19	£26,785		
20	£27,729		
21	<b>£28,672</b>	<b>G7</b>	Grade 7 = 428 - 467
22	£29,920		
23	£31,053		
24	<b>£32,234</b>	<b>G8</b>	Grade 8 = 468 - 507
25	£33,412		
26	£34,576		
27	<b>£35,745</b>	<b>G9</b>	Grade 9 = 508 - 547
28	£37,123		
29	£38,502		
30	<b>£39,880</b>	<b>G10</b>	Grade 10 = 548 - 587
31	£41,541		
32	£43,201		
33	<b>£44,863</b>	<b>G11</b>	Grade 11 = 588 - 627
34	£47,180		
35	£49,498		
36	£51,817	<b>G12</b>	Grade 12 = 628 - 667
37	£53,555		
38	£55,292		
39	£57,029	<b>G13</b>	Grade 13 = 668 - 707
40	£58,767		
41	£60,506		
42	£62,244	<b>G14</b>	Grade 14 = 708 - 747
43	£63,980		
44	£65,719		
45	£67,456	<b>G15</b>	Grade 15 = 748 - 787
46	£69,194		
47	£70,931		
48	£72,670	<b>G16</b>	Grade 16 = 788 - 827