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| --- | --- |
| **­­­­Operation Description:** |  |
| **Operation Location:** |  |
| **Persons at Risk:** |  |
| **Risk Assessment Guidance****Hazard:** Something with the potential to cause **harm**.**To Assess Risk:** Using the **tables below**, consider **Severity** (S) and **Likelihood** (L) **without** Control Measures. **Multiply** (S x L) If applicable, **add** the **Weighting** figure**.****Describe Control Measures:** Control measure(s) **reduce** the likelihood, **and/or** severity of **harm**, reducing **risk**.**Re-assess Risk**, considering Severity (S) and Likelihood (L) **with** Control Measures in place. **Multiply** (S x L) and, if applicable, **add** the **Weighting** figure **= Risk Rating** (with controls). |
| **Severity (S)** | **x** | **Likelihood (L)** | **+** | **Weighting (W)** | **=** | **Risk Ratings (R)** |
| Fatality = **5** |  | Likely = **5** |  | Apprentice/trainee/inexperienced staff member/young person (15-18yrs) = **5** |  | **20 +** | Very High Risk |
| Injury (Specified injury / RIDDOR reportable) = **4** |  | Probable = **4** | **15 - 19** | High Risk |
| Injury (requiring treatment and/or 3 to 7 day absence) = **3** |  | Possible = **3** |  | Part-qualified/staff with less than 2yrs experience/persons aged 18-25yrs = **3** |  | **9 – 14** | Medium Risk |
| Injury (requiring treatment and/ or absence less than 3 days) = **2** |  | Unlikely = **2** | **4 – 8** | Low Risk |
|  | Fully qualified/professional/ management/ and/or persons above 25yrs = **0** |  |
| Minor Injury = **1** |  | Very Unlikely = **1** | **1 - 3** | Very Low risk |

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| **HAZARD**  | **Assessment** | **CONTROL MEASURES TO REDUCE THE RISK** | **Re-assessment** |
| **S x L + W = R** | **S x L + W = R** |
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**\*each square to be colour coded to suit the risk rating**

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| **Directorate:** |  | **Team/Service:** |  |
|  |  |  |  |
| **Managers Name :** |  | **Signature:** |  |
|  |  |  |  |
| **Date:**  |  |  |  |

**Persons detailed below have read and understood this Risk Assessment**

|  |  |  |
| --- | --- | --- |
| **Name** | **Signature** | **Date** |
|  |  |  |
|  |  |  |