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| --- | --- | --- | --- | --- | --- | --- |
| **­­­­Operation Description:** |  | | | | | |
| **Operation Location:** |  | | | | | |
| **Persons at Risk:** |  | | | | | |
| **Risk Assessment Guidance**  **Hazard:** Something with the potential to cause **harm**.  **To Assess Risk:** Using the **tables below**, consider **Severity** (S) and **Likelihood** (L) **without** Control Measures. **Multiply** (S x L)  If applicable, **add** the **Weighting** figure**.**  **Describe Control Measures:** Control measure(s) **reduce** the likelihood, **and/or** severity of **harm**, reducing **risk**.  **Re-assess Risk**, considering Severity (S) and Likelihood (L) **with** Control Measures in place.  **Multiply** (S x L) and, if applicable, **add** the **Weighting** figure **= Risk Rating** (with controls). | | | | | | | | |
| **Severity (S)** | | **x** | **Likelihood (L)** | **+** | **Weighting (W)** | **=** | **Risk Ratings (R)** | |
| Fatality = **5** | |  | Likely = **5** |  | Apprentice/trainee/inexperienced staff member/young person (15-18yrs) = **5** |  | **20 +** | Very High Risk |
| Injury (Specified injury / RIDDOR reportable) = **4** | |  | Probable = **4** | **15 - 19** | High Risk |
| Injury (requiring treatment and/or 3 to 7 day absence) = **3** | |  | Possible = **3** |  | Part-qualified/staff with less than 2yrs experience/persons aged 18-25yrs = **3** |  | **9 – 14** | Medium Risk |
| Injury (requiring treatment and/ or absence less than 3 days) = **2** | |  | Unlikely = **2** | **4 – 8** | Low Risk |
|  | Fully qualified/professional/ management/ and/or persons above 25yrs = **0** |  |
| Minor Injury = **1** | |  | Very Unlikely = **1** | **1 - 3** | Very Low risk |

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| **HAZARD** | **Assessment** | | | | **CONTROL MEASURES TO REDUCE THE RISK** | **Re-assessment** | | | |
| **S x L + W = R** | | | | **S x L + W = R** | | | |
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**\*each square to be colour coded to suit the risk rating**

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| **Directorate:** | |  | | | **Team/Service:** | |  | | |
|  | | |  | | |  | |  | |
| **Managers Name :** | | |  | | | **Signature:** | |  | |
|  | | |  | | |  | | |  |
| **Date:** |  | | |  | | | | |  |

**Persons detailed below have read and understood this Risk Assessment**

|  |  |  |
| --- | --- | --- |
| **Name** | **Signature** | **Date** |
|  |  |  |
|  |  |  |