



SUBJECT: Don't Ever 'Tyre' of Health and Safety Training

RECIPIENTS: All Council Services (including schools)

ISSUE DATE: November 2019 **REF:** HSB154



In February 2016 an accident occurred at a tyre warehouse where a tall stack of metal containers containing car and truck tyres - which ranged in size from small car tyres, right up to extra-large agricultural tyres - fell through an internal cabin-style office roof. Inside the office were four members of staff. One was fatally injured, one suffered serious injuries and the other two members were walking wounded.

The enforcing Council Environmental Health Officers undertook a thorough investigation of the facts surrounding the incident after being contacted by the Health and Safety Executive (HSE).

The warehouse stores tyres which are selected for commercial customer orders before being loaded onto HGVs and distributed throughout the country. A Coroner's inquest found that the absence of a takeover audit (as the company had recently taken over responsibility for the site) contributed to the event, as did the absence of risk assessments, lack of staff training and reliance upon the views/judgements of individual drivers as to safe practices. In short, the company fundamentally and systematically failed to manage health and safety at the site and the accident was the result of a multi-layered systemic failure of management.

The Prosecution concluded that as the company specialise in storage and distribution, their standards should have been far higher, hence the subsequent fine of £2.6 million. A spokesperson stated that lessons had been learned by the company and safety management at the warehouse has since improved.

Lincolnshire County Council takes the Health and Safety training of all its employees very seriously. Online health and safety training can be found on [Lincs2Learn](#), including Working Safely, Manual Handling, Asbestos Awareness, Fire Awareness, Working at Heights etc.

The Corporate Health and Safety team provide face-to-face (classroom-based) training events such as Manual Handling of Loads, Managing Safely, Risk Assessment training etc. For all Corporate Health and Safety training or events, and details on how to book yourself onto an upcoming event, see '[Health and Safety](#)' within Lincs2Learn.

The Corporate Health and Safety team also provides specialist training to Schools and Academies in the form of 'Health and Safety Essentials for Head teachers and Governors' and 'Health and Safety Essentials for Caretakers' training. A fee may apply. Contact [EduLincs](#) for more details and to book.

If you require further assistance or clarification on the subject please contact:
Corporate Health & Safety Advisers (see George section: Corporate > Information for Working > Risk Management > H&S Advisers)