



**SUBJECT:** Driving Safety Forward  
**RECIPIENTS:** All Council Services (including schools)  
**ISSUE DATE:** 01/08/19      **REF:** HSB 146



Driving for Better Business (Highways England) have recently completed a survey of 1006 employees who drive for work and 255 directors who employ staff who drive. The survey sought to explore where employers' or employees' actions – or inaction – could contribute to an increase in occupational road risk through driver distraction; stress; poor maintenance practices; and lack of awareness or non-compliance with legal requirements. (*Occupational road risk* is the collective term to describe all the hazards associated with driving for work)

The report found that:-

- 33% of employees who use their personal car for work said they do not have vehicle insurance that covers business use and only just over a third said their employer has checked their driving licence!
- 60% of employers stated they were unsure if any or how many employees use their own car to drive for work purposes
- 53% of employers believed employees that use their own personal car to drive for work purposes were not the company's responsibility
- 74% of employees who drive for work said when they do check their tyres, they just take a quick glance to see that tyres look 'OK'
- 66% of employees who drive for work said they get stressed trying to keep up with a busy schedule

Lincolnshire County Council take the safety of its employees very seriously, and in supporting those staff that drive for work, have recently introduced a new occupational driver policy called:- [G31 Driver Assessment Toolkit \(DAT\)](#).

This 3 stage process includes:-

- [Driver Documentation Self-Certification](#)
- [Driver Training \(e-learning\) on the Lincs2Learn platform](#)
- [Driver Assessment+ \(Praxis 42\)](#)

This 3 stage process is **mandatory** for any employee that meets the criteria of an "Occupational Driver" (for full definition of Occupational driver, see the G31 Driver Assessment Toolkit (link above))

**If you require further assistance or clarification on the subject please contact:**

**Corporate Health & Safety Advisers (see George section: Corporate > Information for Working > Risk Management > H&S Advisers)**